



Xavier Institute of Development Action and Studies (XIDAS)

LOYOLA
AUDITORIUM

**PGDM
PLACEMENT BROCHURE
2020-22**

CONTENT

1	The Founder	Curriculum & Student Profile & Batch Composition	13
2	Director's Message	Subject Allotment for PGDM	14
3	Asst. Director's Message	Human Resource Specialization	15
4	Dean's Message	Finance Specialization	19
5	Placement Coordinator's Message	Corporate Connectivity	23
6	About the Institute	Recognition & Linkages	24
7	Infrastructure & Resources	Placement Committee Members	25
8	Intellectual Capital & Industry Interface	Student Placement Committee Members	26



**DR. FR. MICHAEL VAN DEN BOGAERT, SJ
FOUNDER**

Fr. Michael Van den Bogaert, SJ, was one of the distinguished foreign christian missionaries who devoted his life in India. He was born in Willebroek in Flanders in 1928, and entered the Society of Jesus in 1947. He left for India the following year and was ordained in 1961 in Ranchi, Jharkhand. Father Bogaert was a humble and dedicated person who taught management, and also practiced it. He introduced the concept of postgraduate course in Rural Management, which attempts to apply the techniques of management not merely for profit but also for the alleviation of poverty. It is said that old soldiers never die, they just fade away. **Fr. Bogaret** left for heavenly abode in the year 2009 at Raipur, Chhattisgarh. He will continue to inspire us with his persona and rekindling hope. He will remain the epitome of a father and a gentleman carrying the spirit of soldiering from the past, reliving it in the present and preserving it for the future.

Vision

XIDAS envisions a transformation of the society with justice, peace and reconciliation and the care of the mother earth.

Mission

XIDAS endeavours at promoting a sustainable society with excellent Higher Learning and Holistic Development.



MESSAGE FROM DIRECTOR

XIDAS presents to you the placement brochure 2022 with the details of our students who will pass out from Xavier institute, Jabalpur at the end of this academic year.

XIDAS is a sister-concern of Jesuit-Run Management Institutes like XLRI-Xavier School of Management, Jamshedpur; Xavier Institute of Management, Bhubaneswar (XIMB); Xavier Institute of Social Service (XISS), Ranchi; Loyola Institute of Business Administration (LIBA), Chennai; St. Joseph's Institute of Management (SJIM), Bangalore; St. Aloysius Institute of Management; St. Aloysius Institute of Management and Information Technology (AIMIT), Mangalore, and Xavier university, Kolkata.

The students who are completing their academic year are looking for challenging opportunities. They are upbeat and passionate and are resolute to succeed as professionals, to succeed as professionals, managers, and entrepreneurs.

The institution has paid all the possible attention to train them in personnel management, character formation, teamwork, self-study, and developing a creative way of presenting their thoughts and ideas apart from the routine academic courses.

Dear recruiters, I am confident that the students of XIDAS will be up to the mark according to your aspirations and expectations. They will be assuredly apt to serve your firm, company, corporations, NGOs, and organizations effectually and admirably.

I invite you to interact with the students and leverage their unique blend of competencies.

Dr. Fr. Dharam Kishore Lakra, S.J.
Director



MESSAGE FROM ASST. DIRECTOR

Dear Recruiters,

XIDAS is a place to nurture young minds for developing their intellectual as well as professional potential, to cultivate discipline, to find the path of self-righteousness and to dedicate them for the service of the society. Modern life is based on technological developments and scientific innovations having unprecedented advances in the recent years. To keep abreast of these fast developments, scientific and technical institutions, capable of imparting higher education are needed. We at XIDAS have embarked upon a mission to achieve excellence in education.

All our students are well prepared to deal with the intricacies of industry through in depth classroom learning and practical industry exposure. The rigorous syllabi not only instill in them, a passion for knowledge but also attempt to teach them how to apply the knowledge to real-life situations through the values of team work and integrity.

I feel privileged to invite the prestigious recruiters from all the sectors to visit XIDAS for Campus Recruitments. I am confident that with a little exposure under your guidance and tutelage these students will receive the necessary pragmatic experience and prove to be long term assets to the organizations/companies where they are absorbed.

I wish all the students a great success in their profession and happiness in their personal lives.

Fr. Binod Kumar Toppo, S.J.
Asst. Director



MESSAGE FROM DEAN'S

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur is one of the Xavier brands of Management Schools, which impart quality education tailored to the latest requirements of the industry, the corporate and developmental organizations following the AICTE guidelines. It is a unique institute with a perfect blend of PGDM in Business Management with specialization in Human Resource, Marketing and Finance and PGDM in Rural Management.

The students get ample opportunity to have first-hand experiences of the practical situations through an internship, live projects, industrial visit and exposure to various corporate houses and development organizations both of public and private sectors. The qualified and experienced faculty are the backbone of the Institute who instill human values for all round development by building up their temperament, personality, the capacity to work in a team, promoting their creativity, problem shooting ability, build disciplined life and a responsive individual. We look forward to working closely with the community that extends beyond the walls of our Institute - our Alumni, Corporate Partners, Development Partners, and other key stakeholders, with a shared vision of making the world a better place to be.

I thank each one of you who had shown significant interest in knowing about our Institute and invite all of you to visit the campus and spend some precious time with our people. We all look forward to partner you in our journey towards excellence.

Together let's build a great future for ourselves and our Country.

Thank You

Prof. (Dr.) Uma Chatterjee Saha
Dean, XIDAS



MESSAGE FROM PLACEMENT COORDINATOR'S LEADING ORGANIZATION IN CHALLENGING SITUATION

Dear Recruiter,

The post Graduate Programme in the Human Resources, Marketing, Finance and Rural Management are unique programmes offered by Xavier Institute of Development Action and Studies, Jabalpur (XIDAS).

The PGDM and PGDM-RM programmes have been developed with the intention of preparing professionals for higher management positions. The programme aims to train and transform specialized managers who can lead organizations in challenging situations, where the boundaries between the public, private and non-profit sectors are changing.

It is my pleasure to present to you the 2020-22 PGDM and PGDM-RM batch. This batch has a unique blend of students from various fields and, thus, this composition creates a unique experience to share in the classes. The summer internship programmes for these potential professionals have significantly enriched them to enter into new ventures. The feedback that we have received from the government and non-government sectors have been extremely positive.

Dr. Fr. Sanjay Kujur, SJ



ABOUT US

Xavier Institute of Management Jabalpur, is owned and run by the Society of Jesus (Jesuits), an international organization that is globally acclaimed as one of the outstanding educationists. Xavier Institute believes in building a nation in accordance with the dreams and vision of the Constitution of India, as spelt out clearly in its Preamble Justice, Equality, Liberty and Fraternity. It believes in a world order that respects every human being and treats him/her with respect and love. It believes in non-violent methods to make its mission a reality and is prepared to collaborate with all people and organizations of similar interests and values. Xavier Institute is eager to contribute to building up of a new world order, where everyone has a place.

Xavier Institute is a charitable, non-profit, Christian (catholic) minority educational institution and it is also a social and developmental organization. Its services, benefits, facilities and resources are available to all persons, irrespective of caste, creed, race or gender. Xavier Institute is member of the International Association of Jesuit Business Schools (IAJBS), Xavier Association of Management Institutes (XAMI) and Voluntary Action Network of India (VAN!).

Xavier Institute places a high value on networking and collaboration with various organizations, agencies and individuals, both within the country and abroad. On the international side, Xavier Institute has excellent collaboration with: Broederlijk Delen, Belgium, Vlaams Internationaal Centrum (VIC), Belgium, the Universities of Leuven, Antwerpen and Ghent, Belgium University of Detroit-Mercy, USA and the Jesuits of Belgium, Holland, Germany, Switzerland and USA. On the home front, the Institute has been functioning in close collaboration with:

Sir Dorabji Tata Trust (SDTT), NABARD, NTPC, MPUSP, MPRLP, ADB, State Bank of India (SBI), Small Industries Development Bank of India, (SIDBI), several Central and State Government Organizations (GOs), Indian Institute of Forest Management (IIFM), Water Aid, Society for the Promotion of Watersheds Development (SPWD).

Further, it works in close collaboration with some of the reputed Management Schools within India and abroad, such as: XLRI, Jamshedpur, IRMA, Anand, XIM, Bhubaneswar, XISS, Ranchi, LIBA, Loyola College, Chennai and Vlerick School of Management, Ghent, Belgium.



INFRASTRUCTURE & RESOURCES

XIDAS is located on a sprawling campus of about 12 acres. The entire campus has been developed aesthetically with separate wings for academic activities, a hostel for women, a hostel for men, a Library, a computer lab, a staff residence, and a guest house. It also has air-conditioned lecture halls, seminar halls, etc., and provides 24-hour Wi-Fi facility for the entire campus. The Institute is located at a distance of about 8 km from the Jabalpur Railway Station and about 20 km from the Jabalpur Airport.

Documentation Centre

The Institution is subscribed to J-Gate, an online national database approved by AICTE. J-Gate provides seamless access to millions of journals and articles available online. Open J-Gate is also a database of journal literature, indexed from 3000+ open access journals, with links to the full text at Publisher Sites.

Auditorium

Our state-of-the-art 700-seat Loyola Auditorium come equipped with the most modern facilities for organizing International and National Level Conferences, Symposiums, Training Programs, and Cultural Events.

Training Hall

We have three training halls with capacities of 250, 60 and 35 respectively.

Residence

Separate hostel for boys and girls, different types of room facilities, accommodation available for more than 400 students. Each hostel also has its own common room where TVs and Table Tennis facilities are installed to cater to the recreational needs of the students.

Computer Lab

Local Area Network and Wi-fi facility for the whole campus, over 100 personal computers and laptops at the disposal of students open 12 hours on all days.

Library

Nothing is more satisfying than exploring a library. The library in the institution is open for 12 hours on all days. It has more than 10000 books and volumes, National and International Journals.

Gym

XIDAS houses a modern gymnasium that ensures students maintain an active lifestyle despite a hectic academic schedule. The gym contains all the latest equipment to cater to the fitness and exercise needs of the students.

Classroom

The institute has classrooms equipped with the latest technology and high-speed internet connectivity. The focus is given purely on understanding real-life industrial case studies and practical assessment.

Mess

A student mess is present within the hostel premises, a place for students to sit back and enjoy a meal with their peers. It serves both vegetarian and non-vegetarian dishes. The mess affairs are overlooked by the Mess Committee, which is responsible for maintaining the overall hygiene and quality of food.





Dr. Fr. Dharam Kishore Lakra, SJ
Director



Fr. Binod Kumer Toppo, SJ
Asst. Director



Fr. Jerome Minz, SJ
Administration



Dr. Uma C Saha
Prof. & Dean

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE

Dr. Fr. Dharam Kishore Lakra, SJ (Director) holds a Master's Degree in Political Science and Ph. D. from Bhoj University Bhopal, M.P. He was a faculty member of Xavier Institute of Development Action and Studies (XIDAS) from 2006 to 2007. He served as Principal and teacher in Xavier and Loyola brand of esteemed educational institutions of Madhya Pradesh and Chhattisgarh. He was the secretary and Asst. Professor of St. Xavier' College of Education Ambikapur from 2015 to 2016. He was the Vice-Principal and Asst. Professor in Loyola College Kunkuri, Chhattisgarh from 2016 to 2019.



Fr. Binod Kumar Toppo, S.J is the Assistant Director of Xavier Institute of Development Action and Studies (XIDAS). He is also the Admission Coordinator, Hostel Warden and Faculty in Rural Management. He has been serving XIDAS in two different terms. Prior to joining XIDAS he was the Director of Rural Vocational Training Centre from 2012-14 and then the Director of Xavier Institute of Social Action Raipur from 2015-17. He has a rich and varied experience in the field of academics and corporate relations. He was also the Placement and Admission Coordinator, CDD coordinator, Faculty and Hostel Warden in XIDAS during 2009-12. He has extensive experience in training and project management. Being an MBA in Rural Management with hands on experience at grassroots levels, gives him an edge on the projects related to health and livelihood. He is currently pursuing his Ph. D in Rural Management from Rani Durgawati University Jabalpur. He believes in sharing his experiences and working with the most marginalized communities. He is happy when he serves the communities and contributes his bit to the nation building.



Fr. Jerome Minz, S.J. is the Administrator and Superior of XIDAS, Jabalpur. He has done his Master in Education from M.S University and Master in Hindi from Osmania University. He has a experience of 17 years as a Principal in Hr. School, B.Ed College. He is a NAAC Peer team visit member (Bengaluru) since 2016. He was SABE (State Advisory Board of Education) member from 2002-2005. He is also the Board of Studies Member of of Sant Gahira Guru Vishwavidyalaya, Ambikapur, Chattisgarh.

He has 24 years experience of teaching in both schools and colleges. He is consultant of Diocese of Raigarh (7 years), Consultant of Diocese of Ambikapur (8 years) and consultor of Madhya Pradesh Jesuit Society (8 years). He has Jesuit Education (Think Tank India) of 3 years. He was also the Jesuit Rector and Superior for 8 years. At Present he is the coordinator of PCHEI of Madhya Pradesh Jesuit Province.



Prof. Dr. Uma C Saha has her Doctoral Degree in Population Studies from the International Institute of Population Studies, Mumbai. She has secured a Government of India Fellowship for Masters in Population Studies from IIPS, Mumbai, and has also received the Chandrasekharan gold medal for outstanding performance. She also cleared UGC-JRF-NET in 1998. She has completed her Post Graduate Diploma in Bioethics from IGNOU funded by NIH, USA. She was also awarded Ford Foundation Grant during her Ph.D. work. She joined XIDAS as Assistant Professor in 2004. She takes Research Methodology, Quantitative Techniques, and Health Management for the PGDM and PGDM-RM students. She has carried out more than 20 Research Studies for various national and international funding agencies. She has 36 publications to her credit, both in National and International Journals and book chapters. She has also presented 20 papers in national and international forums. She has won the young scientist Award from ICMR WHO in 2009.



Dr. Jogendra Pathak
HoD Rural Management



Dr. Namrata V. Jasrotia
HoD Marketing



Mr. Cecil Anthony
HoD HR



Dr. Namrata Williams
HoD Finance

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE

Dr. Jogendra Pathak (HOD Rural Management) has done his Ph.D. in Rural Development from RDVV, Jabalpur. He holds a Diploma in Health Promotion from NIHFV, New Delhi, and a Bachelor's Degree in Law. He joined XIDAS in 2006. He handles subjects such as Rural Entrepreneurship, Social Marketing, NGO Management, NRM R & R, Rural Legal Environment, and Business Law. He has several research articles to his credit which are published in renowned journals. He has 11 years of research experience in the field of Resettlement and Rehabilitation. He is a member of the Indian Sociological Society and Indian Society of Labour Economics. He has several National and International publications to his credit.



Dr. Mrs. Namrata Vasudeo Jasrotia (HOD Marketing) has completed her Doctorate in Management, MBA in Finance and Marketing, and M.Com in Finance and Personnel (Gold Medalist) from RDVV, Jabalpur. She has been involved in Postgraduate Management teaching for the last 19 years. Her areas of interest are Principles and Practice of Management, Personality Development, and Soft Skills, Change Management, Strategic Management, Managerial Communication, and Marketing Management. At present, since June 2015 she has been handling the Training and Capacity Building Department at XIDAS. During the last 19 years, she has organized various Management and Leadership Programmes on Personality Development, Conflict Management and Stress Management. Having donned various hats research, dean (xidas), currently she is the head of training capacity building. She has conducted various research projects & educational studies sponsored by National & International Agencies.



Mr. Cecil Anthony (HOD HR) has done his M Phil in Economics. He has completed his PGDBA-HR from Symbiosis, Pune.. He holds a Master's Degree in Economics, M Com in Marketing, and a Bachelor's Degree in Law. He joined XIDAS in 2006. The current teaching assignments include Managerial Economics, Training, and Development, Performance & Potential of HR, and Marketing Management. Prior to joining the Institute, he held administrative positions in the education and health sectors. Currently, he is the Head of the Health Department. He has several National and International publications to his credit.



Dr. Namrata Williams (HOD Finance) holds three Master's Degrees in Management, Commerce & Economics, with a doctorate in Applied Economics and Business Administration. While the early part of her career has been in the corporate world, having worked with India's leading corporate houses, since 2007 she has transitioned into teaching to ensure that the students of the next generation are more corporate ready. Having served as a Vice-Principal HOD, and an Assistant Professor over the last 15 years for Graduate & Postgraduate students, She specializes in the areas of Finance & Accounting, Valuation & Behavioural Economics. Having done extensive research in Behavioural studies, she has been a part of various projects. Dr. Namrata Williams has several National & International publications to her credit and is on Editorial Board of an International Journal Publications team.



Dr. Fr. Sanjay Kujur, SJ
Assistant Professor



Mr. Anchal Mishra
Assistant Professor



Mrs. Kamna Michael
Assistant Professor & HoD XIDCOM

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE

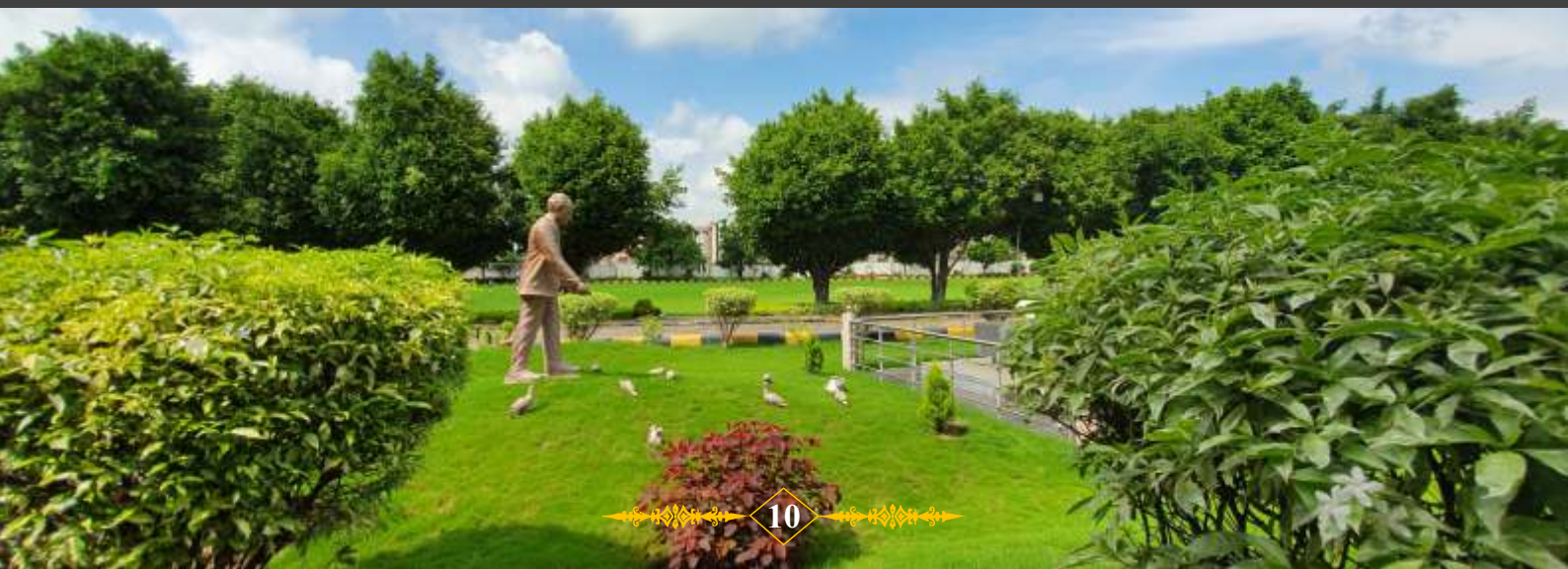
Dr. Fr. Sanjay Kujur (Assistant Professor) is working in the capacity of Finance Controller since 2007 at XIDAS. He also worked at Campion School, Bhopal as a Treasurer. He holds a Master's Degree in Commerce and Public Administration. He has also done his Master's in Philosophy from Loyola College, Chennai. Presently he is Ph.D in Finance. According to his interest he has been conducting seminars and workshops for various religious groups on personal effectiveness with a blend of management and spirituality. He has developed a keen sense of infrastructure and interior design. He currently heads the Placement Committee.



Mr. Anchal Mishra (Assistant Professor) has completed his Postgraduate Diploma in Human Resource Management from IGNOU, Jabalpur and Master's of Business Administration in Rural Management from Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, and Bachelor's of Business Administration from Jabalpur College of Computer & Communication, Jabalpur. He joined XIDAS in 2008. He has expertise in office automation & hardware and his teaching assignment includes subjects such as Human Resource Information System, Management Information System, and Computer Application. He created a new subject called Education for Communities for rural development program. His area of interest includes Information System, Development, and Administration. He was a resource person for the Regional Induction Programme on Training Methods and Skills for Faculty Members of State Institute of Rural Development, Jabalpur organized by the National Institute of Rural Development. Currently, he is pursuing his Ph.D. in Rural Development from RDVV, Jabalpur. He is also the Honorary Secretary of Alumni Association of XIDAS.



Mrs. Kamna Michael (Assistant Professor and HOD XIDCOM) holds a PGDM in Human Resource Management from Birla School of Management, Kolkata. She also holds a Master's Degree in Commerce. She joined XIDAS in 2011. She handles HR subjects, such as Strategic HRM, Organizational Change and Development, International Human Resource Management, and Performance Management. She served as an Assistant Editor of XIDAS Publications for one year. Prior to joining XIDAS, she served as the HR Manager at JCCC of See Media Services Pvt. Ltd. for 3 years. She has National and International publications to her credit. Currently she is heading the post of Industry Interface Officer.



Adhoc faculty and Visiting Faculty

Adhoc Faculty

Dr. N.L. Idnani	Ph.D, M.Sc	Retd. Professor, JNKVV
Brig. V.K. Trivedi	M.Tech, BE	Brigadier (Retd.), Indian Army
Dr. Arun Kumar Banerjee	Ph.D, MBA, CAIIB, M.Sc	Ex-Employee, SBI

Visiting Faculty

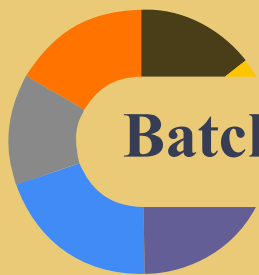
Mr. Murali Krishna	MBA (IBS Hyderabad)	Head of Investments & Strategy, Kolte Patil Group Family Office
Dr. Ashish Mishra	M.com, Ph.D, MBA (Finance)	Professor, G.S College of Commerce and Economics (Autonomous), Jabalpur, MP
Mr. Rishi Tripathi	MBA (Finance)	Wealth Manager, Money Tree
Dr. Ankit Khare	Ph.D, M.Com	Asst. Prof., Mangalayatan University
Mr. Pushkar Pande	M.Sc (Envi. Science & Law)	Environ. Consultant, Dehradun
Ms. Garima Chaturvedi	MBA (RM), LLB (Forensic Science)	Adv. M.P. High Court, Jabalpur
Mr. Vivek Vincent Dass	MBA (Marketing & HR)	Education Consultant
Dr. Indrani Ghatak	M.S.W, M.Phil, UGC-NET (SRF), Ph.D	Asst. Professor XISS
Dr. M.H. Ansari	Ph.D., M.B.A., M. Com	Retd. Professor XISS
Dr. Niranjan Sahoo	M.Phil, Ph.D.	Associate Professor XISS
Dr. Anabel Benjamin Bara	Fellow in Management, XLRI	Social Scientist, ISI, New Delhi
Adv. Nadirshaw Dhondy	Double Post-Graduate in Law	Advocate Supreme Court
Dr. Prashant Kumar Jha	PGPBE (Finance), M.A. (Eco), UGC-NET (Eco)	Asst. Professor XISS
Dr. Chabbi Dubey	Ph. D	Mangalayatan University

Guest lectures

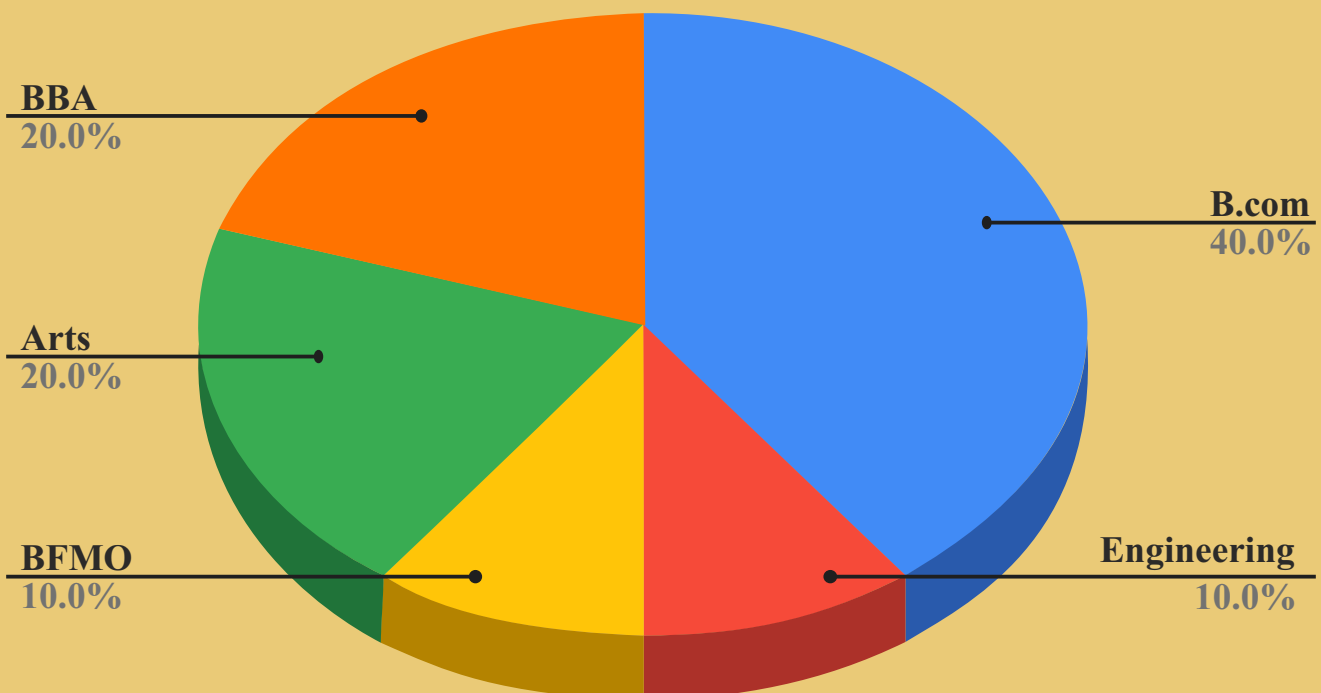
Mr. Sandeep Dharkar	DGM, NABARD
Dr. Miriam J. Carter	Director, O.P. Jindal Community College/ ABP JSPL
Mr. Umapathy Rajan	Sr. Regional Manager, HPCL
Mr. Arvind Kumar Rai	Dy. Manager, Coal India Ltd
Mr. Sunny Mutreja	Marswriglel Confectionery, Pune
Dr. M.N. Vajpai	Judge, Consumer Court, Jabalpur
Mr. Anshuman Singh	Advocate, MP High Court
Mr. Pankaj Rai	Mahatma Gandhi State Institute of Rural Development (SIRD)
Mr. Abhishek Agrawal	Director, TIME Institute of Management, Jabalpur
Dr. Moni Thomas	Professor, JNKVV Jabalpur
Col. Ashok Minocha	Second Generation Army Officer, Indian Army
Dr. Ram Kumar Kakani	Professor, XLRI Jamshedpur
Ms. Somya Sahi	Strategic Manager, Neo Technology, New Delhi
Mr. Anthony Chettri	Lead-Programme Support, Indo Global Social Service Society, New Delhi
Mr. Harsh Gupta	Officer - Youth development, Indo Global Social Service Society, New Delhi
Mr. Piyusha Gupta	Team Member- Su-Poshan Project, Indo Global Social Service Society, New Delhi
Ms. Sreya Mazumdar	Sr. Manager Programmes, Indo Global Social Service Society, New Delhi
Mr. Jeevan Pascal Osta	Manager - PME, Indo Global Social Service Society, New Delhi
Mr. Arvind Unni	Manager - Urban Poverty, Indo Global Social Service Society, New Delhi
Ms. Shikha Srivastava	Deputy Director, Indo Global Social Service Society, New Delhi

Curriculum and Student Profile

The academic programme The Post Graduate Diploma in Management (PGDM) is a two year full time programme started in 2008 at XIMJ. The programme offers specializations in Finance, Marketing and Human Resource Management. The PGDM curriculum is drafted to bring about the holistic development of the students who can be socially sensitive and globally relevant. The course aims at building human capital, of socially responsible and ethical citizens who have working readiness and continuous employability and who can give creative Leadership and encourage a healthy team spirit in an organization. The course is designed not only to impart the knowledge of the core subjects such as Human Resource Management, Finance and Marketing but also lays special stress on developing skills, attitudes and mindsets of the students for sustainable success in professional and personal life. We adopt an innovative pedagogy which is a mix of Lectures, Case Studies, Videos, Role Plays, Simulations that help not only to build conceptual knowledge, managerial abilities and skills but also the right attitudes of the students who can contribute for the development of the country. Industrial exposure and on-the-job training are also encouraged, so that the students have a real life experience of the situation. The aim of this programme is to produce managers, who are ethical, socially sensitive and organizationally ambitious.



Batch Composition



SUBJECTS

for PGDM Trimester I-III (2020-2022)

COURSE CODE	COURSE NAME
BM 1.1	Principles and Practices of Management
BM 1.2	Business Research Methods
BM 1.3	Accounting for Managers
BM 1.4	Managerial Economics
BM 1.5	Marketing Management – I
BM 1.6	Organizational Behaviour - I
BM 1.7	Basics of Computers & ICT Tools
BM 1.8	Sustainable Development



COURSE CODE	COURSE CODE
BM 2.1	Research Methods - II
BM 2.2	Human Resource Management
BM 2.3	Introduction to Financial Management
BM 2.4	Business Project Planning, Formulation & Mgt
BM 2.5	Management Information System
BM 2.6	Marketing Management – II
BM 2.7	Managerial Communication
BM 2.8	Rural Exposure

COURSE CODE	COURSE CODE
BM 3.1	Business Statistics
BM 3.2	Ecology and Environment
BM 3.3	Macro Economics Theory & Policy
BM 3.4	Organizational Behaviour - II
BM 3.5	Strategic Management
BM 3.6	Production and Operations Management
BM 3.7	Individual Social Responsiveness





HUMAN RESOURCE SPECIALIZATION

HUMAN RESOURCE SPECIALIZATION

PGDM in HRM is all about managing the human capital in an organization. From recruiting the right talent, to knowing human resources laws and rules of the country, and bringing the company up to code, all of it is a part of the HRs job. They also have to keep the employees happy and be a communication bridge between the employees and senior management. They are the gears that ensure the organization keeps running smoothly. HR needs to understand the requirements as well as the strategy of the organization to be able to bring in the best resources. One main reason why the human resource department is essential is that they look after the company's recruitment needs. Electives like People & Performance, Labor Laws, Strategic HRM, HR Analytics, Business Ethics, and Corporate Governance illustrate the industry readiness of XIDAS pedagogy and curriculum.

FOR PGDM HUMAN RESOURCE TRIMESTER IV-VI (2020-2022)

SL. NO.	ELECTIVE NAME
1	Gender Issues at Workplace
2	HR: Training and Development
3	Industrial Psychology
4	Strategic HRM
5	Industrial Relations & Labour law –I
6	Practical – Summer Internship

TRIMESTER - IV

SL.NO.	ELECTIVE NAME
1	Compensation Management
2	Knowledge Management
3	Social Justice and Action
4	Performance and Potentials Management
5	Talent Acquisition and Management
6	Practical – Dissertation

TRIMESTER - V

SL.NO.	ELECTIVE NAME
1	Industrial Relations & Labour law –II
2	Organization Change and Development
3	Total Quality Management
4	Human Resource Information System
5	International Human Resource Management
6	Live Project
7	Practical – Comprehensive Viva Voce

TRIMESTER - VI



PRIYA TIRKEY

SIP Organization: Tata Steel Ltd. Jamshedpur, Jharkhand

TOPIC: Strategy for "Recruitment Best in Class Blue Collar Manpower for TATA STEEL LTD."

Priya is a calm, sincere individual looking forward to opportunities that will contribute to making her a good Human Resource Manager by enhancing her professional skills. Being an HR student, she is good at engaging with people and adaptive in nature as well as she is a good team player with good interpersonal skills & a willingness to assist others. She is a seeker of knowledge who aspires to continue learning through all phases of life. She aspires to be a valuable and responsible employee and is always open to learning new things.

ROHIT ANIMESH MINZ

SIP Organization: Peacock Solar

Topic: "A Study of Recruitment process in Peacock Solar Private Limited"

Rohit Animesh completed his graduation in BBA from SHUATS Allahabad, Prayagraj. He has done his internship at Peacock Solar private limited. He is seeking an opportunity in the field of Human Resource where his potentials will be fully discovered while learning to work in a dynamic and challenging environment, coming with the ability to learn and seize every possible opportunity for personal and professional growth.



RITIKA MAHTO

SIP Organization: Tata Steel Limited, Jamshedpur, Jharkhand

Topic: "Re-defining skill strategy and Learning new paradigms with 7 Habits of Highly Effective People".

Ritika has experience of 2.6 years in the Automobile Sector in Finance & Accounts domain. She followed her passion for writing and she is a poet with her innovative writing skills. With her social skills she is also engaged in social activities and welfare for the society.

She is good at communicating with peoples and also takes initiative in doing every task.

Her major interest as an HR Student is Talent acquisition, Training and Development, Employee Relation where she can get a chance to grow and use her past experience of finance with her HR skills.



TARUN KUMAR DUBEY

SIP Organization: Indian Institute of Patent and Trademark Attorney (IIPTA)

TOPIC: - "A study of Screening and Evaluation of Candidates".

Tarun is a graduate from G.S College of Commerce in B.com Applied Economics.

He is a Self-motivated person; he is Punctual towards his work. His interest area of work is Recruiting where he seeking opportunity in the field of Human Resource where his potentials will be fully discovered while learning to work in a dynamic and challenging environment.





YESHNA MASIH

SIP Organization: Rightpoint a Genpact Company, Jaipur

TOPIC: A study on Talent Acquisition of Rightpoint a Genpact Company

Yeshna is organized and ambitious individual with an approachable personality. She is highly intuitive, quick learner innovative with her presentation skills. She has completed her Bachelors of Engineering in Electronics & Communication. She is a good team Player, Dedicated towards her work and a command over Public Speaking. She has the ability to learn and seize every possible opportunity for personal and professional growth. Her interest area of work is Core HR where She seeking opportunity in the field of Human Resource.





FINANCE SPECIALIZATION

PGDM Finance Specialization Course has been specially designed to help students analyze and critically examine the nuances of finance and fund management, while simultaneously appreciating the role finance plays as a stream in the Business Organization. This is a field that requires an impeccable combination of hard analytical skills as well as sound personal judgment. The important thing to know here is that the opportunities in this field are ever-varied and ever-growing. As the economy and market keep recovering, this diversity and abundance of opportunities will keep on staying, and even increasing. The technical knowledge of the students is complemented with a thorough understanding of the financial decision-making process in the corporate world through various industry interactions. Electives like Structured Finance, Financial Modelling, and Taxation illustrate the industry readiness of XIDAS pedagogy and curriculum. The course focuses on technical enhancement along with value-based education.

FOR PGDM FINANCE TRIMESTER IV-VI (2020-2022)

SL.NO.	ELECTIVE NAME
1	Commercial Banking
2	Options, Futures and Derivatives
3	Security Analysis and Portfolio Management
4	Financial Analysis, Planning and Control
5	Financial Markets
6	Practical – Summer Internship

TRIMESTER - IV

SL.NO.	ELECTIVE NAME
1	Corporate Taxation
2	Business Analysis and Valuation
3	Capital Expenditure, Planning and Control
4	International Financial Management
5	Financial Modelling using Excel
6	Practical – Dissertation

TRIMESTER - V

SL.NO.	ELECTIVE NAME
1	Cost & Management Accounting
2	Project Analysis & Finance
3	Enterprise, Risk and Insurance
4	Structured Finance
5	Mergers, Acquisition and Corporate Restructuring
6	Live project
7	Practical – Comprehensive Viva Voce

TRIMESTER - VI



AMAN AGRAWAL

SIP: : Money Tree Wealth Creation

Topic: Money Tree Wealth Creation point

Aman Agrawal is a hardworking, dedicated & active individual, He has done his internship at Money Tree Wealth Creation Point where he developed an interest in the capital market. His dream job is to be a financial analyst in an organization, He has completed his Bachelors of Commerce in Accounting also He has 3.6 year of working experience with KPMG India (Pune) in the areas of, Financial Reporting, client handling. He is skilled in Preparing Management Dashboards using MS Excel. He is working as the Lead Generation Coordinator in the Placement Cell of the Institute.

ANKIT RAJ

SIP: 1. Money Tree Wealth Creation, 2. Finlatics

Topic: Analysis of Indian IT Companies

Ankit Raj is a sincere, dedicated and hardworking student. He did his graduation in Bachelor of Financial Market Operations (BFMO) from St. Xavier's College, Ranchi. During graduation he did his internship from Aditya Birla Sun Life Mutual Fund as an intern. During PGDM, he did his internship from Money Tree Wealth Creation Point, Jabalpur, MP as a finance intern and Finaltics as an Equity Research Analyst. He has keen interest in the BFSI sector. In the long run he aspires to become a senior financial analyst.



ISHAN SHARMA

- SIP:**
1. Finlatics - Equity Research Analyst
 2. Finlatics - Investment Banking Analyst (letter of recommendation)
 3. Growth arrow - Equity Research Analyst
 4. Money tree - Finance Intern

Topic: A comparative study on performance evaluation of open ended mutual funds caps in India.

Ishan Sharma excels in technical skills of Finacle (I core 10x and 7x), Microsoft Word, Microsoft Power Point, Microsoft excel, tableau, financial modeling, etc. He has Soft skills like Problem-solving, critical thinking, time management, flexibility, etc. His areas of interest are Financial modeling, valuation, financial markets, BFSI, mutual funds, research, private equity investment, and B2B sales.



PRIYANSHI SHARMA

SIP: Money Tree Wealth Creation

Topic: Study on comparative analysis between NBFCs and Banks.

Priyanshi Sharma is a graduate from St. Aloysius College with a Bachelors of Commerce. She is currently pursuing PGDM in Finance stream from Xavier Institute of Development Actions and Studies, Jabalpur. She is also pursuing CA at IPCC level. She has also completed the certification course of Information Technology Training and Orientation Course from The Institution of Chartered Accountants of India. She has done her summer internship from Axis Bank, Pipariya branch in online mode. She pursued another internship from The Money Tree, Jabalpur. Priyanshi has her own startup to her credit and is also the Social Media Coordinator of the Placement Committee in the Institute and the Coordinator for the Institute magazine, Catalyst. Priyanshi has good written and verbal communication skills and is a team player. Her optimism keeps her going. Apart from academics, she has a keen interest in art and likes to paint in her free time.





TANMAY TANTY

SIP: Money Tree Wealth Creation

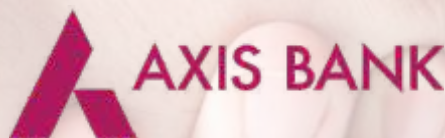
Topic: Analysis of Indian APIs Pharma.

Tanmay Tanty is a commerce graduate from Maharishi College Of Natural Law in Bachelors of commerce. He is currently pursuing PGDM in Finance stream Xavier Institute of Development Actions and Studies, Jabalpur. He has done his summer internship from The Money Tree, Jabalpur. During the internship he handled the sales pitch of the company and also got a practical knowledge of the valuation process of the companies.

Tanmay is a team player who is always there to support everyone. The sense of calmness that he carries with him makes him a good leader. He has a knack of doing research and aspires to be an analyst. His area of interest is accounting and the NBFC sector.



CORPORATE CONNECTIVITY



RECOGNITION AND LINKAGES

Recognition



Linkages

XAT

Xavier Aptitude Test

AICHE

All India Catholic Holistic Education

XAMI

Xavier Association of Management Institute

ASSOCHAM

The Associated Chamber s of Commerce & Industry of India

**PLACEMENT
COMMITTEE MEMBER**

DR. FR. SANJAY KUJUR, S.J.

**Coordinator
+91 7771010400**

DR. NAMRATA WILLIAMS

**Placement Incharge
+91 7000673233**

DR. JOGENDRA PATHAK

+91 8319525814

DR. NAMRATA V. JASROTIA

+91 9826118717

MR. CECIL ANTHONY

MR. ANCHAL MISHRA

**SIP Incharge
+91 7999687878**

STUDENT PLACEMENT COMMITTEE MEMBERS

Student Placement Coordinator (PGDM Finance)
+91 7541058920

• **Ankit Raj**

Student Placement Coordinator (PGDM HR)
+91 9934383877

• **Ritika Mahto**

Student Lead Generation Coordinator
+91 8770917677

• **Yeshna Masih**

+91 9302829664

• **Aman Agrawal**

Student Social Media Coordinator

+91 9340823809

• **Priyanshi Sharma**

+91 8718023337

• **Ishan Sharma**

STUDENT PLACEMENT COMMITTEE MEMBERS



Ankit Raj



Yeshna Masih



Ritika Mahto



Priyanshi Sharma



Aman Agrawal



Ishan Sharma



Contact: Dean's Office

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Email: placement@ximj.ac.in, Website: www.xidas.in

You can also visit our Facebook and youtube Link

<https://www.facebook.com/xidasjabalpur/>

<https://www.youtube.com/channel/UCWwZCchACsmzmbEW-dBRsQ>

Tel.: +91-761-2602483, 7000673233 ; Fax: +91-761-2606341